

SMLC Board Meeting

Jan, 2016/Cantina Restaurant

Attendees

Jon Porter, John Bell, Mary Beth Noel, Chris Danne, Shannon Nies

Minutes

- **Should have a coach gathering before the season, need sizes for swag, set expectation.**
- **Spirit Day/jamboree? Need to find a date.**
- **Registration** – Open registration tomorrow? Jon/MB updated a lot of the registration forms, player code of conduct need a new one.
- **Basic Skills clinic for new players – Grace offered to run – GU11/GU13**
- **February practices – possible clinic days instead by MB with U11, U13 teams.**
- **U9 practices kick off on Feb 22. There will be 2 3rd grade teams and 2 2nd grade teams**
- **Fields in CM start in mid Feb**
- **Fields at DelMar (Alex Mast is coach) starts end of Feb**



No February Board meeting took place in 2016

SMLC Board Meeting

March 3, 2015/Cantina Restaurant

Attendees

Jon Porter, John Bell, Mary Beth Noel, Chris Danne, Shannon Nies

Minutes

Great start to season – over 600 kids in program!!

Overall a smooth start to the season - There were a few complaints on team rosters. We need to consider holding a "draft" for some of the older levels for the 2016 season

Coaches all in place - pro coaches include Tim Booth, MB, Steven Dini, Katie McHugh, Braden Edwards. Thinking about sending an email to raise funds for the paid coaches

Nonprofit status reinstated for SMLC

Coach the Coaches night was a success – hosted by MB at MV Community Center

Discussed how to handle the out of season teams /separate from the Nonprofit club organization

Shannon Nies

SMLC Board Meeting Agenda
April 26, 2016

Attendees

Jon Porter, John Bell, Mary Beth Noel, Chris Danne, Shannon Nies.

Teams doing well on all fronts. Boys and Girls A teams at top of their divisions and B teams are doing great. Coaches party set for May 5th at the MV Golf Course Club House. Taco Truck. JP to be bartender!! Wolfpack Spirit Day planning in place. Grace Hawthorne organizing. Club Wide Event on Hauke S Field. Upcoming meeting with Tiburon User groups Committee. Reach out to Frank Doyle (Tiburon res and on council). Need to do more on the coaches wear next year. Did hats this year. Coaching Polo's the year before. NCJLA Boys Championship at Redwood HS in May. SM to help organize day. Girls Championships are in the East Bay. Summer Tourney Teams will participate in Grapevine (June 10/11) and Tahoe Tournament (June 17-19).

Shannon Nies

SMLC Wolfpack Day

May 20, 2016/Hauke Park 5-7pm

Attendees

Entire club invited

Minutes

- **Grace Hawthorne did an amazing job pulling off the event!**
- **HUGE success!**
- **Had vendors for food, Slingit as LAX vendor**
- **Had 12 stations for games/prizes/tatoos**

Shannon

SMLC Board Meeting

July 12, 2016/Cantina

Attendees

Jon Porter, John Bell, Mary Beth Todd, Chris Danne

Minutes

Recap of post season summer program. Another success. Teams did quite well at tournaments and participation grew again.

- 575 total participants in all post season summer programs
- Several tournament championships (Tahoe, Gvine)
- Summer programs raised \$14K for SM..

Boys need to order new style uniforms for 2017 season (Old ones don't meet NCJLA design guidelines)

Create "club news letter" (Qtrly or semi annual?)

Re-define organizational chart. Job responsibilities/positions/salaries.

- Identify comps to help determine structure (MVSC/Marin RC, others lacrosse clubs)
- Hire Bookkeeper (Full transparency and financial safe guards top priority)

John Bell just about finished with 2015 taxes.

New SMLC sign on Mill Valley Rotary on East Blithedale.

Board make-up. How to we think about adding/replacing members/Size of board. Etc.

Sharon Nies

SMLC Board Meeting Notes
August 17, 2016 - Cantina Restaurant

Attendees

Jon Porter, Chris Danne, Mary Beth Todd, Shannon Nies, John Bell

Minutes

Discussed proposed organizational structure for SM

Redefining some of the roles. Room to hire (admin)?

Would need to tweak and assign job responsibilities in order to fall in line with the original Program

Director Roles/purpose. Otherwise, we would be creating more \$\$ to be paid out to operating roles as opposed to Coaching/Field/Scholarship resources

Treasure role (fwd for payments/tax prep etc.) Outsource, Hire bookkeeper (etc. cap \$1000)

*We will be instituting a \$15K scholarship Now.

Room to hire bookkeeper? Revisit later

Workload for PD's continues to increase due to multiple programs and continued growth of club.

- Higher cash balance - proposed paying Boys director and girls director salary for in-season work. Revisit at next Board meeting.
- Revisit Club positions/Club Structure. In season/out of season structure and compensations. Suggested a cap be put in place for PD's for out of season work.

Determine pay for 2017 Season (or start the discussion)

Fall Clinic/Teams previews & Summer recap

Tournaments

7th grade based fall team (similar to last year)

Successful summer recap

Fall program registration open. Same program line up as Fall 2015

Current Financials

SM account balance is \$225K

Board size/additions. Discuss the process and of adding potential/new candidates. How to determine if there is a need. Revisit at next meeting.

Board Members agree to remain in current board positions for the next 12 months

(Porter-President, John Bell-Treasurer, Shannon Nies-Secretary, MB-At Large, Chris Danne - At Large).

Registration opens late Sept/Early Oct.

new age group segmentation. Communicate to the club

Discussed Pricing staying same for 2017. Decide in Sept.

Create multiple A teams in certain age groups in 2017.

Eval dates are set (1st 2 weekends in Dec).

Uniforms – Boys will get a new design for 2017, girls stay the same.

Coach recruitment



Board Replacement/Procedures

Will continue to fill seats on an "as needed basis" when the board agrees

Duty and obligation to review and discuss each request to join SM Board.

John Bell notified the board that Harris Holzberg would like to re-join the board

- Harris was president of the club in 2008.
- Son played for the Wolfpack & SI.
- Resides in Corte Madera.
- Pitched idea to use club proceeds to buy/rent a "Club House" for gatherings.

Board vote for Harris joining the board: Result - "no" 5-0 (Danne/Nies/Porter/Todd/Bell)

Shut Nies

SMLC Board Meeting
Sept 20 2016 - Cantina Restaurant

Attendees

Jon Porter, Chris Danne, Mary Beth Todd, Shannon Nies, John Bell

Minutes

Budget/Forecast

Reg fee's - No increase again. \$375/U8, \$475/U10, \$525/U12, \$575/U14

A team fee - \$75.00 for U14/12A - \$50 for U10A

Registration

Open 10/3 for returning players

Opens 10/10 for new players

Uniforms - Boys and Girls will change to Sling it for new Vendor

Coaches Update

Girls (MB) - recruiting going well. Will field 2 U14A Teams

Boys (JP) 0 recruiting going well. Will field 2 U14A Teams

Evals and process

First two weeks of December.

Rosters release by Dec 16th

Fully transparent

No Parents at Evals (unless head coach). As many HS coaches as possible.

Mid week evals? - trying to get fields. TBD

Boys and Girls U8 & U10B teams

Keep all games local and in Marin. Not part of NCJLA

Need Admin to run and maintain site.

Boys will run U10B as a league (marin League) (4th and 3rd grade divisions). Girls TBD

SM willing to absorb more expense (website/etc..) vs other clubs to pull this off.

Operations - Guidance on in-season stipend for 2017.

Executive Director/Admin - JP. \$35K. No increase. *Bell/Nies/Danne vote 3-0 in favor (Porter/Todd no vote)*

Girls Director - MB (\$15K). *Bell/Nies/Danne vote 3-0 in favor (Porter/Todd no vote)*

Boys Director - JP (\$15K) *Bell/Nies/Danne vote 3-0 in favor (Porter/Todd no vote)*

Registrar - Need to find someone (free reg fee OR hire).

Non-Parent Pro Coaches - \$4K-5K per/team (U12 & U14 only). If more \$\$ needed, families make up the difference.

Policy of not paying parent coaches remains in tact

Friends of Mill Valley Park and Rec. Buying a table and fundraiser dinner

New Rec Soccer League. MVPR asking if SM would support Lacrosse offering as well (YES).



SMLC Board Meeting Notes
Nov 29th, 2016 - Cantina Restaurant

Attendees

Jon Porter, Chris Danne, Mary Beth Todd, Shannon Nies, John Bell

Minutes

Current Registration (U10-U14 closes next month, U8 closes in Jan).

- 530 kids registered (15-20 kids on waitlists). Total of 38 teams vs 33 teams last year
- 4 Boys and 4 Girls teams in U14
- 4 Boys and 4 Girls teams in U12
- 8 Boys and 6 U10 teams in U10
- 3-4 Boys and 3-4 Girls teams in U8 (open until Jan)

Evals this weekend

- Rosters announced on Dec 16th (makes for a horrible weekend).
- Process went well last year. Transparency and visibility is the name of the game.

Playing up policy

- Fielding requests for kids to play up, despite the fact there is an A team in the child age group division. Not allowed other than very rare exceptions (kid playing up is a top 3-5 player in older age group).

Coaches Pay Policy Reminder

- No Parent Coaches can be compensated. 4-5K non parent budget p/team (on as as needed basis)

Uniforms/spirit wear

- Buy Coaches gear? YES. Budget 4-5K (Jackets/pullovers)
- Gather coaches sizes via google forms

Tax donation fund raise through registration.

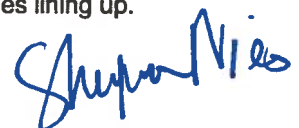
- Raised \$4100. Will be added to scholarship fund.
- SM funded Scholarship fund with \$15K at the beginning of summer..
- Balance = \$8500.00. Funds raised brings it up to \$12,100.
- Scholarship fund uploaded to Dropbox semi-annually and updated by Jon

Fall/Winter out of season program (estimates)

- Raised \$11K for SM
- Numerous HS players and SM players worked the clinics
- 600 kids participated in all Fall/Winter Programs

Coach Recruiting

- Boys and Girls recruiting going well. Lots of parents and non-parent head coaches lining up.



SM Board Meeting

Dec 11, 2016

Off site on fields during evaluations

Attendees

Jon Porter, Chris Danne, Mary Beth Todd, Shannon Nies.

Roster assignments

- Need to coordinate with all evaluators to get feedback and teams published by end of week.
- Transparency and visibility is the name of the game. All complaints/issues go to Jon Porter for Boys and MB for Girls.

Boys U10A will do 2 A teams. Coaches were very helpful with decision.

80+ Boys and Girls Coaches recruited so far for the Spring 2017 Season. Most have playing experience.

2017 Field allocation process for Mill Valley. Will be complete in Jan. 2017. Allocations similar to 2016.

